

Belfast City Council

| Report to: | Strategic Policy and Resources Committee | |
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| Subject: | Standing Order 55 – Employment of Relatives | |
| Date: | 15 April 2011 | |
| Reporting Officer: | Julie Thompson, Director of Finance and Resources, ext 6083 | |
| Contact Officer: | Jill Minne, Head of Human Resources, ext 3220 | |

Relevant Background Information

To inform the Committee of delegated authority exercised by the Director of Finance and Resources to the employment of individuals who are related to existing officers of the Council.

The Director of Finance and Resources has authorised the appointment of the following individuals who are related to existing officers of the Council in accordance with the authority delegated to her by the Policy and Resources (Personnel) Sub-Committee on 27 June, 2005. The Committee is asked to note the appointments authorised by the Director under Standing Order 55.

| NAME OF | POST | RELATIONSHIP | NAME OF | DEPARTMENT |
|-----------------------|---------------------|--------------|-------------------|---|
| NEW | APPOINTED | TO EXISTING | EXISTING | |
| EMPLOYEE | TO | OFFICER | OFFICER | |
| Rebecca | Casual Hall | Daughter | Karen | Finance and |
| Russell | Crew | | Russell | Resources |
| Stephen | Casual Hall | Son | Karen | Finance and |
| Russell | Crew | | Russell | Resources |
| Christopher Benson | Casual Hall Crew | Son | Fintan Benson | Health and Environmental Services |
| Ryan Elwood | Casual Hall Crew | Son | Yolanda Elwood | Health and Environmental Services |
| Lloyd Whiteside | Casual Hall Crew | Step son | Andy Gordon | Parks and Leisure |

| NAME OF NEW EMPLOYEE | POST APPOINTED TO | RELATIONSHIP TO EXISTING OFFICER | NAME OF EXISTING OFFICER | DEPARTMENT |
|----------------------------|-------------------------------------|--|--------------------------------|---|
| Christopher Elliot | Casual Hall Crew | Son | Christine Elliott | Chief Executives |
| Noel Brady | Casual Maintenance Technician | Brother | Mary Welsh | Health and Environmental Services |
| Damien Flynn | Casual Maintenance Technician | Brother in Law | Noel Zammit | Property and Projects |

Resource Implications

Financial

Provision for these posts exist within the revenue budgets of the relevant departments.

Human Resources

There are no Human Resource considerations. All appointments have been made on the basis of merit in accordance with the Council's Recruitment Policies.

Asset and Other Implications

There are no other implications.

Recommendations

Committee is asked to note the appointments authorised by the Director of Finance and Resources in accordance with Standing Order 55.